



## **FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **1) Preamble**

This Familiarisation Program (“ the Program”) for Independent Directors of Dai-ichi Karkaria Limited (“the Company”) has been adopted by the Board of Directors dated 05<sup>th</sup> November 2014 pursuant to Clause 49(II)(B)(7) of the Listing Agreement.

The Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

### **2) Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

### **3) Familiarisation Process:**

- a) The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarise the Independent Directors with the strategy, operations and functions of the Company;
- b) Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- c) The programs / presentations shall also familiarise the Independent Directors with their roles, rights and responsibilities;
- d) The Company may conduct an introductory familiarisation program / presentation, when a new Independent Director comes on the Board of the Company.

### **4) Programme and disclosure:**

Familiarisation programme will be conducted “as needed” basis during the year. The details of such familiarisation programmes shall be disclosed on the Company’s website and a web link thereto shall be given in the Annual Report.

### **5) Review of the Program:**

The Board will review this Program and make revisions as may be required.