



Code of practices and procedures for fair disclosure of Unpublished Price Sensitive Information

(Pursuant to Reg. 8(1), Chapter - IV of the SEBI (Prohibition of Insider Trading) Regulation, 2015)

This Code was duly approved by the Board of Directors at its meeting held on May 5, 2015 and this code will be effective from May 15, 2015.

In adherence to the principles of fair disclosure enumerated under Schedule A to the SEBI (Prohibition of Insider Trading) Regulations, 2015, the Board of Directors would follow the following practice and procedure for fair disclosure of unpublished price sensitive information:

1. To make prompt public disclosure of unpublished price sensitive information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
2. To make uniform and universal dissemination of unpublished price sensitive unpublished price sensitive information to avoid selective disclosure.
3. The Company Secretary of the Company will be the Chief Investor Relations Officer to deal with dissemination of information and disclosure of unpublished price sensitive information.
4. To make a prompt dissemination of unpublished price sensitive information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
5. To provide an appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
6. To ensure that information shared with analysts and research personnel is not unpublished price sensitive information.
7. To develop the best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made.
8. To handle all unpublished price sensitive information on a need-to-know basis.